

## Aries Corporate Responsibility Policy

At Aries, we have since our foundation as a company in 1997 adhered to high ethical standards. Honesty, transparency, accountability, these have all been second nature for us. The key to it is always to bring our shared humanity into focus. A successful, ethical business is one which builds up trust in all its dealings - whether with shareholders, customers, employees, suppliers or those in the wider community around. While the "bottom line" remains important - for without it, there would be no business to run at all - it must never be allowed to become the sole purpose, the sole driver of our actions.

In recent years, concern for the environment has come centre stage, and rightly so. Even a small company such as Aries can contribute in some way towards ameliorating the carbon footprint. Since 2020, we have reduced our office usage by 50%, and have reduced the amount of travelling we do by about 75%. Homeworking has been the key to this, and the opportunity to do so has been greatly welcomed by our staff.

At Aries, it is axiomatic for us that all staff should be allowed to exercise their talents, their initiative and their judgement to the fullest degree. Too often, employees are expected to follow robotic procedures and become little better than machines in their jobs. Instead, Aries provides a working environment where people can flourish, can enjoy what they do, provide the best service to customers, and exercise full responsibility in the task. In effect, Aries aims to be a working example in modern day life of Aristotle's ethics, of his principles of virtue and eudaemonia.

To sum up, corporate responsibility at Aries is not a convenient bolt-on, composed from trite sentiments taken from internet templates. It is in the very marrow of who we are.

Gary Chamberlin  
Director

October 2023